

# Accurate, immediate, and agile leadership mobility decisions



Mobilize is the end-to-end talent mobility solution of assessments and insights.



Increasing the accuracy of leadership mobility decisions by 4x, with the transformative Power of Context.



Delivering immediate and agile insights to inform high potential identification, the strategic alignment of leaders, and succession planning.



## A single platform of assessments and real-time insights

Mobilize brings truly unique ground-breaking science and insight to leadership mobility decisions. Insights are presented in real-time dashboards giving you the power to answer mobility questions with agility and at any frequency.

Insights that adapt to changing leadership roles, decision making timelines, and even company strategy. Simply switch up the context or assess additional employees with ease.

#### Assess once to support all your leadership mobility needs:

**HIGH POTENTIAL IDENTIFICATION** Identify high potential employees with deep insight into ability, aspiration, and engagement.

**STRATEGIC ALIGNMENT** Align and develop your high potentials and leaders with insight into group and individual strengths and weaknesses.

**SUCCESSION PLANNING** Plan for succession and manage your talent pipelines more effectively with insight at your fingertips.

#### Mobilize identifies leaders that are:



More diverse

**58%** are women



Highly engaged

They have **82%** higher work engagement



Internally sourced

Saving one organization \$122m



Successful

more likely to be a top performer

### Leading the way in talent innovation.

SHL's Mobilize solution supports all your leadership mobility needs.

